

Tenth Circuit Indicates Mandatory Pre-Shift Briefings Are Compensable Time Under the FLSA
Sep 19, 2017

Client Alert

Brownstein Client Alert, September 19, 2017

On September 14, 2017, the Tenth Circuit Court of Appeals provided employers with further guidance regarding the compensability of pre-shift tasks under the Fair Labor Standards Act (“FLSA”). Specifically, in *Jimenez, Bustillos, et al. v. Board of County Commissioners of Hidalgo County* (Case No. 15-2213, Sept. 14, 2017), an unpublished decision, the court held that emergency 911 dispatchers who are required by the employer to participate in mandatory pre-shift briefings for five minutes before each shift must be compensated for that time.

To read the full alert, please click the PDF above.

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