



Lisa Hogan

Shareholder

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303.223.1185

Denver, Colorado

When Lisa Hogan helps a company avoid a legal problem, she considers it to be one of her best achievements. But, when litigation is necessary, she's the strategic, creative attorney you want on your side. Few employment litigators in the country can match Lisa's extensive trial experience and knowledge of how business issues play out in court.

Lisa knows employment law both as outside counsel and from inside business. As the former vice president of litigation for Level 3 Communications, she managed all outside litigation and related analyses in connection with six strategic acquisitions. This work included managing commercial, employment, class action and environmental litigation throughout the United States. She also brings the perspective of having spent five years as a Denver deputy district attorney.

Her clients include various large regional companies in industries ranging from health care to manufacturing, energy and engineering/construction/real estate to public utilities to telecommunications.

According to *Chambers USA* (2018), Lisa is a "joy to work with" and "she has a natural feel for the intricacies of litigation" in the Colorado employment space. *Chambers USA* (2017) recognized Lisa as a "very highly regarded, capable and experienced lawyer" and as a "very responsive, creative, incredibly knowledgeable and practical" attorney, according to clients.

Lisa has taught courses in criminal law and ethics at Metropolitan State College and presents regularly on trial advocacy issues. She also serves as a faculty member of the National Institute for Trial Advocacy (NITA) helping to develop and teach courses on trial techniques, strategy and practice management.

Previous Experience

Vice President of Litigation, Level 3 Communications

Deputy District Attorney, City of Denver

Practices

Class Action Litigation, Commercial Litigation, Employment

Representative Matters

- Represented a hospital client in several employment cases resulting in complete defense verdicts after jury trials.
- Represented various public entities on constitutional matters including the representation of the District Attorney's Office in a criminal constitutional challenge in a 4th Amendment case.
- Serves as employment counsel for various national companies in industries ranging from health care, energy and engineering/construction to manufacturing, retail and telecommunications. Brownstein provides both pro-active counsel and litigation services for these companies.
- Represents owners of prominent mall in tenant-related litigation and appeals.
- Represented the Law School Admission Council (LSAC) in an American Disabilities Act challenge involving test administering. She handled the case and a successful emergency appeal before an en banc 10th

Circuit.

- Represented a sporting venue/event center in a Title III challenge under the American Disabilities Act.
- Represented Mercury Companies, Inc., a holding company for title companies in numerous states, in a Chapter 11 adversary proceeding case, obtaining a judgment of over \$6 million.

Community

Lisa has been active in the community, having served on many boards, including: Bold Leaders/Critical Mass Leadership Education, Smart Energy Living Alliance, Colorado Shakespeare Festival Advisory Board, CO-LABS, Denver Safehouse Board, Rape Assistance and Awareness Program Board, Denver Children's Advocacy Center Board, Boulder YWCA Board, Downtown Denver Civic Ventures Board and Cleo Parker Robinson Dance.

Publications & Presentations

- How to Maneuver Through #MeToo and Sexual Harassment in the Workplace, *Brownstein Client Alert*, January 10, 2018
- 10th Circ. Offers FLSA Insight On Preshift Task Payment, Co-author, *Law360*, October 6, 2017
- Tenth Circuit Indicates Mandatory Pre-Shift Briefings Are Compensable Time Under the FLSA, *Brownstein Client Alert*, September 19, 2017
- Deorbiting Your Own Intellectual Property Fight, Co-author, *Brownstein Client Alert*, April 12, 2017
- Compensability of Meal Breaks in Patient Care Environments, Co-Author, *healthlawyers.org*, American Health Lawyers Association, April 2017
- Wage and Hour Law Compliance Training for Employers, Presentation, Wage and Hour Law Compliance Training for Employers, Denver, CO, November 11, 2016
- New Federal Trade Secret Law Aims To Make Enforcement More Consistent, *Brownstein Client Alert*, May 5, 2016
- SEC Announces First Enforcement Action Involving Restrictive Language in Confidentiality Agreement under Dodd-Frank Whistleblower Program, *Brownstein Client Alert*, April 3, 2015; Reprinted by the American Bar Association's *Business Law Today*, May 2015
- Serving on Corporate and Nonprofit Boards, Panelist, Denver Law Alumnae Group, University of Denver Sturm College of Law, Denver, CO, November 5, 2014
- FLSA Collective Action Trends and Strategic Mitigation in the Health Care Workplace, Co-Author, *American Health Lawyers Association's Labor & Employment*, November 2014

Education

- J.D., 1984, University of Denver Sturm College of Law
- B.S., 1980, University of Oregon

Admissions

- Colorado
- Utah
- Idaho
- U.S. District Court, District of Colorado
- U.S. Court of Appeals, Tenth Circuit
- U.S. Supreme Court
- U.S. District Court, District of Idaho
- U.S. District Court, District of Utah

- Supreme Court of Colorado
- Supreme Court of Idaho
- Supreme Court of Utah

Recognition

Chambers USA, 2017-2018

5280 Top Lawyers, Employment, 2015-2019

Best Lawyers in America, 2012-2019

Colorado Super Lawyers, 2014-2018

2013 Top Rated Lawyer in Labor & Employment, *American Lawyer Media and Martindale-Hubbell™*

AV® Preeminent™, Martindale-Hubbell Peer Review Rating

Denver Litigation – Labor & Employment Lawyer of the Year, *Best Lawyers*, 2013

DU Law Stars, Alumni Professionalism Award, 2009

Membership

American Bar Association

Colorado Bar Association

Colorado Women's Bar Association

Denver Bar Association

Past Elected Member, Colorado Bar Association Board of Governors

Former Chair, Judicial Committee, Colorado Women's Bar Association