



September 17, 2020

Policy Predictions and Key Positions for a Biden Administration

The election is fewer than 50 days away and the polls show a strong possibility of a shift in partisan power dynamics in Washington, D.C., come 2021. Brownstein Hyatt Farber Schreck's Government Relations practice has put together the following election materials to better understand the inner workings of a potential Biden administration, as well as the risks and opportunities it presents to various industries. The materials also outline the likely policy agendas following a Democratic sweep.

1. Biden's Policy Proposals: This PowerPoint deck outlines Biden's policy positions in the following key areas:
 - a. Tax
 - b. Financial Services
 - c. Health Care
 - d. Benefits
 - e. Education
 - f. Minimum Wage
 - g. Small Business
 - h. Trade
 - i. Environment
 - j. Infrastructure
2. A Democratic Sweep: This PowerPoint deck outlines Democratic legislative priorities in the event Democrats take control of the House, Senate and the White House. Though the deck focuses on tax aspects of various issue areas, it also discusses the dynamics of potential Budget Reconciliation legislation.
3. Key Positions Memo: An outline of who could potentially fill various senior staff, cabinet and other key agency positions. See below.

Given the constantly evolving nature of the subject, these materials are speculative and will be updated to reflect changes in policy and analysis.

KEY POSITIONS MEMO (Potential Biden/Harris Team)

White House

- Chief of Staff
- National Security Advisor
- Council of Economic Advisors
- National Economic Council
- Office of Management and Budget
- U.S. Trade Representative

Other Key Agencies and Offices

- United Nations Ambassador
- Director of National Intelligence
- Federal Bureau of Investigations
- Environmental Protection Agency
Administrator
- Federal Reserve Chair
- Securities and Exchange Commission
- Consumer Financial Protection Bureau

Cabinet Positions

- Secretary of State
- Secretary of the Treasury
- Secretary of Defense
- Attorney General
- Secretary of the Interior
- Secretary of Agriculture
- Secretary of Commerce
- Secretary of Labor
- Secretary of Health and Human Services
- Secretary of Housing and Urban Development
- Secretary of Transportation
- Secretary of Energy
- Secretary of Education
- Secretary of Veterans Affairs
- Secretary of Homeland Security

Given the constantly evolving nature of the subject, this memo is highly speculative. It is designed to outline potential key administration officials and provide a high-level overview of their previous work in and outside of Washington.

As the election nears, this document will be periodically updated to reflect the latest intelligence and theories about who may be tapped for roles in a potential Biden administration.

White House

Chief of Staff

- **Ron Klain.** Klain is a senior advisor for the Biden campaign, a member of the Advisory Committee on Cyber and International Communications at the U.S. Department of State and a contributing columnist at the *Washington Post*. A longtime top Democratic aide, Klain has served as chief of staff to Vice President Al Gore from 1995 to 1999 and Vice President Biden from 2009 to 2011. In the midst of the Ebola epidemic, President Barack Obama appointed him as the White House response coordinator from 2014 to 2015.

After graduating from Harvard Law School, he clerked for U.S. Associate Justice Byron White and also served as chief counsel of the Senate Judiciary Committee.

- **Steve Ricchetti.** Ricchetti is chair of the Biden campaign. He has served in multiple Democratic administrations, including as deputy assistant for legislative affairs and as deputy chief of staff to President Bill Clinton and as chief of staff to Vice President Biden from 2012 to 2013.

After graduating from the George Mason University Antonin Scalia Law School, he served as executive director of the Democratic Senatorial Campaign Committee.

National Security Advisor

- **Jake Sullivan.** Sullivan serves as a senior policy advisor for the Biden campaign and a contributor to the magazine *Foreign Policy*. He most recently served as a senior policy advisor on foreign policy matters to 2016 Democratic presidential candidate Hillary Clinton. Before serving as a senior advisor to the Under Secretary of State for Political Affairs, he was a member of the White House National Security Council in the Obama administration.

After graduating from Yale Law School, he clerked on the U.S. Supreme Court and served as chief counsel for Sen. Amy Klobuchar (D-MN).

- **Tony Blinken.** Blinken is a foreign policy advisor for the Biden campaign. Prior to joining the campaign, he served as director of Human Rights First, a group that holds the U.S. government and private companies accountable for human rights violations. Before that, Blinken served as deputy secretary of state and a member of the National Security Council in the Obama administration, including serving as deputy assistant for national security issues to Vice President Biden.

After graduating from Columbia Law School, he served in the Clinton White House as senior director for strategic planning and senior director for European and Canadian affairs. He has also been a senior fellow at the Center for Strategic and International Studies and staff director on the Senate Foreign Relations Committee.

- **Robert Malley.** Malley is the president and CEO of the International Crisis Group, a think tank founded in 1995 focused on researching and analyzing global crises. Prior to this role, he served on the White House National Security Council during the Obama administration, where he focused on the Middle East and North Africa and the Counter-ISIL campaign.

Malley graduated from Harvard Law School.

Council of Economic Advisors

- **Jared Bernstein.** Bernstein is a senior fellow at the Center on Budget and Policy Priorities. In addition, he is a contributor at *The American Prospect* and *The Washington Post* and on the board of directors at the Mertz Gilmore Foundation and the National Employment Law Project. Before that, he served as executive director of the White House Task Force on Middle Class Working Families in the Obama administration and assistant to Vice

President Biden on economic policy.

After receiving his Ph.D. from Columbia University, he served as deputy chief economist at the U.S. Department of Labor during the Clinton administration and was a professor at Howard University, Columbia University and New York University. He was also a CNBC contributor and the director of the Living Standards Program at the Economic Policy Institute.

- **Heather Boushey.** Boushey is the chief economist and executive director at the Washington Center for Equitable Growth and a contributing editor at *The American Prospect*. She previously served as chief economist for the Hillary Clinton campaign.

After receiving her Ph.D. from the New School for Social Research, Boushey became the chief economist at the Center for American Progress.

- **Jason Furman.** Furman is a professor at the Harvard Kennedy School of Government and a nonresident senior fellow at the Peter G. Peterson Institute for International Economics. Furman is an alum of the Obama administration, where he served as chair of the Council of Economic Advisors and the principal deputy director of the National Economic Council.

After receiving his Ph.D. from Harvard University, Furman became the director of the Hamilton Project at the Brookings Institution and a member of the Council of Economic Advisors. He also served on the National Economic Council in the Clinton administration.

National Economic Council

- **Lael Brainard.** Brainard is a member of the Federal Reserve Board of Governors, a position to which she was appointed in 2014. Before her current role, she served as undersecretary of the treasury for international affairs from 2010 to 2013. She was also the U.S. representative to the G-20 Finance Deputies and G-7 Deputies, as well as a member of the Financial Stability Board. Before joining the Treasury Department, Brainard worked in private practice, was a fellow at the Brookings Institution and served as deputy national economic advisor and deputy assistant to President Bill Clinton.

Brainard earned a doctorate from Harvard University, where she won a National Science Foundation Fellowship and a White House Fellowship.

- **Sarah Bloom Raskin.** Raskin is currently the Rubenstein Fellow at Duke University. Before that, she was a member of the Federal Reserve Board of Governors from 2010 to 2014 and deputy secretary of the Treasury Department from 2014 to 2017. Prior to her nomination to the Federal Reserve, Raskin served as commissioner of financial regulation for Maryland and as counsel on the Senate Banking Committee.

After graduating from Harvard Law School, she spent several years in the private sector, including as managing director of the Promontory Financial Group. She is married to Rep. Jamie Raskin (D-MD), a member of Maryland's congressional delegation.

- **Larry Summers.** Summers is a professor of economics at Harvard University and an economic advisor for the Biden campaign. He has held a number of positions in previous Democratic administrations, including as Treasury Department secretary in the Clinton administration. During the Obama administration, he served as director of the National Economic Council. Even if he does not hold an official position in the administration, Biden is likely to lean on Summers for economic counsel.

Summers received his doctoral degree from Harvard University.

Office of Management and Budget

- **Josh Bivens.** Bivens is the director of research at the Economic Policy Institute. Prior to this role, he was an assistant professor of economics at Roosevelt University.

After receiving his Ph.D. from the New School for Social Research, he provided consulting services to Oxfam America.

U.S. Trade Representative

- **Pete Buttigieg.** Buttigieg entered the national spotlight during the 2016 Democratic presidential primary. He is a faculty fellow at the University of Notre Dame's Institute for Advanced Study and previously served as mayor of South Bend, Indiana.

After attending Oxford University on a Rhodes Scholarship, Buttigieg was a consultant at McKinsey & Co. and served in the U.S. Navy Reserve, where he was deployed to Afghanistan.

Cabinet Positions

Secretary of State

- **Susan Rice.** Rice is an opinion writer for *The New York Times*. She also sits on the boards of Netflix, the Kennedy Center for the Performing Arts and the Aspen Strategy Group. She served on the National Security Council during the Obama administration. Outside the White House, Rice was the U.S. representative to the United Nations.

After receiving her Ph.D. from the University of Oxford, Rice worked at McKinsey & Co, the National Security Council during the Clinton administration, and served as assistant secretary of African affairs in the U.S. State Department during the Bush administration.

- **Tony Blinken.** Blinken is a foreign policy advisor for the Biden campaign. Prior to joining the campaign, he served as director of Human Rights First, a group that holds the U.S. government and private companies accountable for human rights violations. Before that, Blinken served as deputy secretary of state and a member of the National Security Council in the Obama administration, including serving as deputy assistant for national security issues to Vice President Biden.

After graduating from Columbia Law School, he served in the Clinton White House as senior director for strategic planning and senior director for European and Canadian affairs. He has also been a senior fellow at the Center for Strategic and International Studies and staff director on the Senate Foreign Relations Committee.

- **Mitt Romney.** Romney, a member of the Republican Party, serves as the junior senator for Utah. In 2012, he was the Republican presidential nominee, but he was ultimately defeated by President Barack Obama.

After receiving a law degree and master of business administration from Harvard University, Romney founded Bain Capital, served on the board of directors for Marriott International and as governor of Massachusetts. He also served as CEO of the Salt Lake Organizing Committee of the Olympic Winter Games in 2002.

Secretary of the Treasury

- **Elizabeth Warren.** Warren, a Democratic senator from Massachusetts since 2013, received the third-most delegates in the 2020 Democratic presidential primary. During her presidential run, a cornerstone of her platform was increasing taxes on the wealthy. In the Senate, she sits on the Senate Banking Committee and the committee's Subcommittee on Securities, Insurance and Investment. She previously served as ranking member of the Economic Policy Subcommittee.

After receiving her law degree from Rutgers State University, she taught law at the University of Pennsylvania and Harvard University.

- **Jamie Dimon.** Dimon is the chair and CEO of JPMorgan Chase & Co., a position he has held since 2005. Prior to that, he served as chair and CEO of Bank One and president of Citigroup. Dimon is outspoken on his political positions, and it has often been rumored that he may one day seek the presidency himself.

Dimon is a graduate of the Harvard Business School.

- **Richard Cordray.** Cordray served as the first director of the Consumer Financial Protection Bureau from 2013 to 2017. Prior to that, he served in a number of positions in Ohio state government, including attorney general, state treasurer, solicitor general and as a member of the Ohio House of Representatives. In 2011, he ran unsuccessfully against current Ohio Gov. Mike DeWine.

After receiving his law degree from the University of Chicago, Cordray clerked for U.S. Supreme Court Justices Byron White and Anthony Kennedy before moving to the international law firm Jones Day.

- **Neel Kashkari.** Kashkari is the president of the Federal Reserve Bank of Minneapolis. As an interim assistant secretary of the treasury for financial stability from late-2008 to mid-2009, he was tasked with administering the Troubled Asset Relief Program (TARP). Kashkari is a Republican but was asked to remain at the Treasury Department for the first few months of the Obama administration. He also received support from several Democratic members of Congress.

He is a graduate of the University of Pennsylvania Wharton School of Business.

Secretary of Defense

- **Michèle Flournoy.** Flournoy serves as co-founder and managing partner of WestExec Advisors, a geopolitical strategic advisory firm for business leaders. She is also a senior fellow at Harvard University's Belfer Center for Science and International Affairs. During the Obama administration, she served as undersecretary of defense for policy from 2009 to 2012. Prior to this role, Flournoy co-founded the Center for a New American Security (CNAS), where she currently serves on the board.

After receiving her M.Litt. from Oxford University, Flournoy joined the Harvard Kennedy School of Government, where she was a research fellow focusing on international security.

- **Tammy Duckworth.** Duckworth is the junior Democratic senator from Illinois, a position she has held since 2017. She sits on the Senate Armed Services Subcommittee on Personnel, the Subcommittee on Readiness and Management Support and the Subcommittee on Airland. Before joining the Senate, Duckworth was a member of the House of Representatives from 2013 to 2017.

After receiving her M.A. from George Washington University, she joined the Illinois Army National Guard and worked as a staff supervisor at the Rotary International headquarters in Illinois.

Attorney General

- **Amy Klobuchar.** Klobuchar, the senior Democratic senator representing Minnesota since 2007, made a late-cycle surge in the 2020 Democratic presidential primary, almost gaining enough traction to challenge Biden and Sen. Bernie Sanders (I-VT) for the nomination. Following her exit from the race, she was under consideration to be Biden's running mate until she withdrew. She sits on the Senate Judiciary Committee and serves as ranking member of the Subcommittee on Antitrust, Competition Policy and Consumer Rights.

After graduating from the University of Chicago School of Law, Klobuchar was a partner at a number of law firms

before serving as county attorney in Hennepin, Minnesota.

- **Stacey Abrams.** Abrams serves as co-owner and COO of Family Room, Inc. and as a member of the board of directors for the Center for American Progress. She also founded and runs Fair Fight Action, an organization dedicated to addressing voter suppression, especially in Georgia and Texas. She rose to national prominence in 2017 during her failed candidacy for governor of Georgia. Prior to her gubernatorial campaign, Abrams served as a member of the Georgia House of Representatives from 2007 to 2017, rising to the position of minority leader.

After graduating from Yale Law School, Abrams was a special tax counsel at Sutherland Asbill & Brennan and the deputy city attorney for the city of Atlanta.

- **Preet Bharara.** Bharara is a senior legal analyst on CNN and a distinguished scholar in residence at the New York University School of Law. During the Obama administration, he was the U.S. attorney for the Southern District of New York.

After graduating from Columbia Law School, Bharara joined Gibson, Dunn & Crutcher as an associate before moving to Shereff, Friedman, Hoffman & Goodman.

- **Sally Yates.** Yates is a partner at King & Spalding. In 2017, she served as acting attorney general for 10 days in the Trump administration. During the Obama administration, Yates served as deputy attorney general.

After graduating from the University of Georgia School of Law, she became an associate at King & Spalding before serving as assistant U.S. attorney in the Northern District of Georgia.

Secretary of the Interior

- **Raúl Grijalva.** Grijalva has served as a Democratic member of Congress for Arizona since 2003 and currently chairs the House Natural Resources Committee. Prior to joining Congress, Grijalva chaired the board of supervisors for the Country of Prima, Arizona.

After graduating from the University of Arizona, Grijalva was elected to the Tucson Unified School District board and became the director of El Pueblo Neighborhood Center. He was also the assistant dean for Hispanic student affairs at the University of Arizona.

- **Deb Haaland.** Haaland has served as a Democratic member of Congress for New Mexico since 2019. She chairs the House Natural Resources Subcommittee on National Parks, Forests and Public Lands.

After receiving her law degree from the University of New Mexico, Haaland unsuccessfully ran for New Mexico lieutenant governor and chaired the New Mexico Democratic Party.

Secretary of Agriculture

- **David Zuckerman.** Zuckerman is the lieutenant governor of Vermont, a position he has held since 2017. Prior to this, he was a member of the Vermont state Senate and House of Representatives. He is currently running to be governor of Vermont.

After graduating from the University of Vermont, Zuckerman served on the Burlington Electric Commission. He and his wife also built an organic farm in Burlington. He served on the American Farm Bureau Federation Young Farmers and Ranchers Committee.

Secretary of Commerce

- **Rohit Chopra.** Chopra is a commissioner on the Federal Trade Commission, where he has served since 2018. Before that, he was an advisor on the Hillary Clinton campaign and a special advisor to the undersecretary of

education in the Obama administration.

After graduating from the University of Pennsylvania Wharton School of Business, Chopra became a policy analyst at the Consumer Financial Protection Bureau and a senior fellow at the Center for American Progress.

- **Susan Helper.** Helper is a professor of economics at Case Western Reserve University, a research associate at the National Bureau of Economic Research and a nonresident senior fellow at the Brookings Institution. Before that, Helper was a senior economist in the Obama administration's Council of Economic Advisors and the chief economist in the U.S. Department of Commerce.

She received her Ph.D. from Harvard University.

Secretary of Labor

- **William Spriggs.** Spriggs is a professor of economics at Howard University and chief economist to the AFL-CIO. During the Obama administration, he served as assistant secretary for policy in the U.S. Department of Labor. He has served in other governmental roles, including as senior advisor and economist at the U.S. Department of Commerce and senior economist for the Joint Economic Committee.

After receiving his Ph.D. from the University of Wisconsin-Madison, Spriggs was an assistant professor at Norfolk State University and the North Carolina Agricultural and Technical State University.

- **Sharon Block.** Block is currently the executive director of the Labor and Worklife Program at the Harvard Law School. In the Obama administration, she was the principal deputy assistant secretary for policy and senior counselor to the secretary at the U.S. Department of Labor. Before that, Block served as an attorney at the National Labor Relations Board and senior counsel to the Senate Health, Education, Labor and Pensions Committee.

Secretary of Health and Human Services

- **Ezekiel Emanuel.** Emanuel is the vice provost for global initiatives at the University of Pennsylvania, a contributing opinion writer for *The New York Times*, a senior fellow at the Center for American Progress and a member of the Biden campaign's Public Health Advisory Committee. He was previously on the Editorial Advisory Board at Thomson Reuters, a contributor to the Fox News Channel and a contributing writer to the *Journal of the American Medical Association*. During the Obama administration, he served as special advisor for health policy in the Office of Management and Budget and as chair of bioethics at the National Institutes of Health.

After receiving his M.D. and Ph.D. from Harvard University, he became a professor at the Harvard Medical School.

- **Andy Slavitt.** Slavitt is currently a senior advisor at the Bipartisan Policy Center. During the Obama administration, he was the administrator at the Centers for Medicare and Medicaid Services. He previously served as an executive vice president at Optum, Inc.

After graduating from the Harvard Business School, Slavitt served as CEO of Consumer Solutions Business at UnitedHealth Group and as COO at Ingenix.

- **Vivek Murthy.** Murthy is a trustee at RAND Corporation and a member of the Biden campaign's Public Health Advisory Committee. He previously served as surgeon general during the Obama administration.

After receiving his M.D. from Yale University, Murthy was an attending physician and instructor at Brigham and Women's Hospital and co-founder and president at Doctors for America.

- **Jack Markell.** Markell currently serves on the board of directors for the Graham Holdings Company and the board of trustees for the Annie Casey Foundation. He was the governor of Delaware from 2009 to 2017, serving on the

White House State, Local and Tribal Leaders Task Force on Climate Preparedness and Resilience from 2013 to 2014.

After graduating from the University of Chicago business school, he worked as a consultant at McKinsey and in senior management at Comcast.

- **Andrea Palm.** Palm has served as secretary of the Wisconsin Department of Health Services since January 2019. Prior to her current role, she held a number of positions in the U.S. Department of Health and Human Services during the Obama administration, rising to senior counselor for the secretary. During her tenure in Washington, she also served as a senior advisor for health in the White House's Office of Health Reform.

After receiving her master's from Washington University in St. Louis, Palm served in the office of Rep. Robert Matsui and as senior health policy advisor to then-Sen. Hillary Clinton.

- **Mandy Cohen.** Cohen has served as secretary for North Carolina's Department of Health and Human Services since 2017. Prior to her current role, she held a number of positions in the Centers for Medicare and Medicaid Services under the Obama administration, rising to chief operating officer.

Cohen received a medical degree from Yale School of Medicine and a master's in public health from the Harvard School of Public Health.

Secretary of Housing and Urban Development

- **Eric Garcetti.** Garcetti is the mayor of Los Angeles, California, a position he has held since 2013. He is also co-chair of the Biden campaign's Vice Presidential Selection Committee. He received his Ph.D. from the London School of Economics.
- **Karen Bass.** Bass has served as a Democratic member of the House of Representatives for California since 2013 and sits on the House Judiciary Committee and the House Foreign Affairs Committee. Bass is the chair of the Congressional Black Caucus (CBC). Bass was considered the favorite of many to be selected as Vice President Joe Biden's running mate, but she was ultimately not chosen. Prior to joining Congress, Bass was a member of the California State Assembly and served as speaker of the Assembly.

After graduating from California State University, she was a faculty member of the Keck School of Medicine at the University of Southern California.

- **Chuy Garcia.** Garcia has served as a Democratic member of Congress for Illinois since 2018. He sits on the House Natural Resources Committee, the House Financial Services Committee and the House Transportation and Infrastructure Committee.

After graduating from the University of Illinois at Chicago, Garcia served in the Office of the Chicago City Council, as a senator in the Illinois state Senate and as a member of the Board of Commissioners for Cook County, Illinois.

Secretary of Transportation

- **Eric Garcetti.** Garcetti is the mayor of Los Angeles, California, a position he has held since 2013. He is also co-chair of the Biden campaign's Vice Presidential Selection Committee. He received his Ph.D. from the London School of Economics.
- **Earl Blumenauer.** Blumenauer has served as a Democratic member of Congress for Oregon since 1996. He sits on the House Ways and Means Committee and is a member of the Subcommittee on Health and Chair of the Subcommittee on Trade. Prior to serving in Congress, Blumenauer was a member of the Commission on Higher Education for the state of Oregon, a member of the Portland, Oregon, City Council and a member of the Oregon

Legislative Assembly.

Blumenauer received his law degree from Lewis and Clark College.

- **Beth Osborne.** Osborne is the director of Transportation for America. During the Obama administration, she served as acting assistant secretary for transportation policy. Before that, Osborne was a legislative assistant to Sen. Tom Carper (D-DE) and Rep. Ron Klink (D-PA).

She received her law degree from Louisiana State University.

Secretary of Energy

- **Jay Inslee.** Inslee, a former 2020 Democratic presidential candidate, is the governor of Washington, a position he has held since 2013. Before becoming governor, Inslee was a member of the U.S. House of Representatives from 1993 to 1995 and again from 1999 to 2012. Prior to his first term in the House, Inslee served in the Washington House of Representatives.

After receiving his law degree from Willamette University, Inslee was an attorney at Peters, Fowler and Inslee.

- **Andy Levin.** Levin has served as a Democratic member of Congress for Michigan since 2019 and currently sits on the House Foreign Affairs Committee and the House Education and Labor Committee. Before joining Congress, he was the acting director of the Michigan Department of Energy, Labor and Economic Growth and a senior policy advisor at the American Federal of Labor and Congress of Industrial Organizations.

After receiving his law degree from Harvard University, Levin became a staff attorney at the U.S. Department of Labor's Commission on the Future of Worker-Management Relations.

Secretary of Education

- **Pete Buttigieg.** Buttigieg entered the national spotlight during the 2016 Democratic presidential primary. He is a faculty fellow at the University of Notre Dame's Institute for Advanced Study and previously served as mayor of South Bend, Indiana.

After attending Oxford University on a Rhodes Scholarship, Buttigieg was a consultant at McKinsey & Co. and served in the U.S. Navy Reserve, where he was deployed to Afghanistan.

- **Randi Weingarten.** Weingarten is the president of the American Federation of Teachers, a role she has held since 2008. She is also a member of the Labor Advisory Committee for Trade negotiations and Trade Policy for the U.S. Department of Labor and a member of the board of directors for the Economic Policy Institute. During the Obama administration, Weingarten was a member of the Equity and Excellence Commission for the U.S. Department of Education.

After receiving her law degree from Yeshiva University, Weingarten was an attorney at Stroock & Stroock & Lavan.

- **Lily Eskelsen Garcia.** Garcia is the president of the National Education Association. She also serves as a member of the President's Advisory Commission on Educational Excellence for Hispanics for the U.S. Department of Education, a member of the board of directors for the Economic Policy Institute, and she is the president of the National Education Association's Executive Committee.

After receiving a master of education from the University of Utah, Garcia served as president of the Utah Education Association.

Secretary of Veterans Affairs

- **Tammy Duckworth.** Duckworth is a Democratic senator from Illinois, a position she has held since 2017. She sits on the Senate Armed Services Subcommittee on Personnel, the Subcommittee on Readiness and Management Support and the Subcommittee on Airland. Before joining the Senate, Duckworth was a member of the U.S. House of Representatives from 2013 to 2017. During the Obama administration, she served as assistant secretary for public and intergovernmental affairs at the U.S. Department of Veterans Affairs.

After receiving her M.A. from George Washington University, she joined the Illinois Army National Guard and worked as a staff supervisor at the Rotary International headquarters in Illinois. Duckworth was also the director of the Illinois Department of Veterans Affairs.

- **Jason Kander.** Kander was most recently the secretary of state for Missouri, a position he held from 2013 to 2017. Prior to that, he was a member of the Missouri House of Representatives.

He received his law degree from the Georgetown University Law Center.

Secretary of Homeland Security

- **Vanita Gupta.** Gupta is the president and CEO of the Leadership Conference on Civil and Human Rights. During the Obama administration, she served as the principal deputy assistant attorney general of the Civil Rights Division in the U.S. Department of Justice.

After receiving her law degree from New York University, Gupta was a lawyer at the NAACP and the deputy legal director at the American Civil Liberties Union.

- **Julian Castro.** Castro most recently ran unsuccessfully for the 2020 Democratic presidential nomination. During the Obama administration, he served as the secretary of Housing and Urban Development from 2014 to 2017. Before that, he served as mayor of San Antonio, Texas, beginning in 2009.

Castro received his law degree from Harvard University.

Other Key Agencies and Offices

United Nations Ambassador

- **Pete Buttigieg.** Buttigieg entered the national spotlight during the 2016 Democratic presidential primary. He is currently a faculty fellow at the University of Notre Dame's Institute for Advanced Study. He most recently served as mayor of South Bend, Indiana.

After attending Oxford University on a Rhodes Scholarship, he was a consultant at McKinsey & Co. and served in the U.S. Navy Reserve, where he was deployed to Afghanistan.

- **Michael Wessel.** Wessel is the president of The Wessell Group and a member of the U.S.-China and Security Review Commission. From the 1970s through the 1990s, he held multiple positions for Richard Gephardt, a former Democratic member of Congress from Missouri, rising to the position of general counsel.

Wessel received his law degree from George Washington University.

Director of National Intelligence

- **Tom Donilon.** Donilon is chair of the BlackRock Investment Institute, senior counsel at O'Melveny & Myers, a fellow at the Council on Foreign Relations and Harvard's Belfer Center for Science and International Affairs and a member of the Center on Global Energy Policy Advisory Board at Columbia University. During the 2008

presidential campaign, Donilon headed President Obama's general election debate preparation effort and later joined the administration as national security advisor. He also chaired the administration's transition at the State Department and served as assistant to the president and principal deputy national security advisor.

Prior to joining the Obama administration, Donilon served as assistant secretary of state and chief of staff at the State Department under President Bill Clinton. In addition to his public service, Donilon was executive vice president for law and policy at Fannie Mae.

Donilon received his law degree from the University of Virginia.

- **Rep. Jackie Speier (D-CA).** Speier has represented California in Congress since 2008 and serves on the House Permanent Select Committee on Intelligence, as well as the Committees on Armed Services and Oversight and Reform. In her committee positions, Speier has pushed for gun control, management reform at the Pentagon, stronger cyber-defenses and increased transparency in the Department of Defense's budget.

Speier received her law degree from the University of California Hastings College of the Law. She previously served 18 years in the California state legislature.

Federal Bureau of Investigations

- **Val Demings.** Demings is serving her second term as a member of Congress from Florida. She sits on the House Permanent Select Committee on Intelligence, as well as the Committees on the Judiciary and Homeland Security, and is a member of the centrist New Democrat Coalition. Demings participated in the Judiciary Committee's investigation into the Trump administration's handling of Special Counsel Robert Mueller's investigation of Russian interference in the 2016 election. She has also pushed for some gun control measures and additional resources to bolster counter-terrorism efforts at the state and local levels.

After receiving her M.P.A. from Webster University, Demings was Orlando's first female police chief and a police officer for 27 years.

Environmental Protection Agency Administrator

- **Jay Inslee.** Inslee has served as governor of Washington state since 2013 and has made climate policy a pillar of his administration. He has pushed for and signed several bills to reduce carbon pollution, retrofit old and energy inefficient buildings and expand deployment of electric vehicles, among other priorities. Inslee is also a co-founder and co-chair of the U.S. Climate Alliance, a coalition of 21 governors to work toward the goals set out in the Paris Climate Agreement.

Inslee earned his law degree from Willamette University School of Law. He served as a Washington state legislator for several years before he was elected to the U.S. House of Representatives.

- **Tom Carper.** Carper is the ranking member of the Senate Environment and Public Works Committee and has served as a senator from Delaware since 2000. He is a vocal critic of the Trump administration's environmental policy; he disapproved of the appointments of Scott Pruitt and Scott Wheeler to head the Environmental Protection Agency (EPA) and opposes the administration's rollbacks of fuel efficiency standards. Carper introduced the Clean Economy Act of 2020 to tackle climate change but has been critical of some policy proposals from more progressive Democrats, such as Sen. Bernie Sanders' (I-VT) call to bring nuclear power plants offline.

Carper received a master's degree in business administration from the University of Delaware. He is a Navy veteran and previously served as state treasurer and governor of Delaware.

Federal Reserve Chair

- **Jerome Powell.** Powell was appointed chair of the Federal Reserve (Fed) Board of Governors by President Trump in 2018 and a member of the board by President Obama in 2012.

Prior to his appointment as Fed chair, Powell served as an assistant secretary and undersecretary of the Treasury Department under President George H.W. Bush. He was also a partner at the Carlyle Group and a visiting scholar at the Bipartisan Policy Center.

Powell earned his law degree from Georgetown University.

- **Janet Yellen.** Yellen is a distinguished fellow in residence with the Brookings Institution's Economic Studies Program, an advisor to the Magellan Group and professor emerita at the University of California. She served as chair of the Federal Reserve Board under President Obama, and chair of the White House Council of Economic Advisors under President Bill Clinton.

Yellen earned her Ph.D. from Yale University. Prior to serving under the Obama administration, Yellen was president and CEO of the Federal Reserve Bank of San Francisco and professor and lecturer at Harvard University and the London School of Economics.

Securities and Exchange Commission

- **Allison Herren Lee.** Lee was appointed by President Trump to the U.S. Securities and Exchange Commission and unanimously confirmed by the U.S. Senate. She has served for over a decade in various roles at the SEC, including as counsel to Commissioner Kara Stein, and as senior counsel in the Division of Enforcement's Complex Financial Instruments Unit. She has also served as a special assistant U.S. attorney, was a member of the American Bar Association's former Committee on Public Company Disclosure and participated on a USAID project in Armenia, assisting in the drafting of periodic reporting and disclosure provisions for a comprehensive law of the Republic of Armenia on securities market regulation. Prior to government service, Lee was a partner at Sherman & Howard LLC, focusing on securities, antitrust and commercial litigation.

Lee received her law degree from the University of Denver, where she was salutatorian, a Chancellor's Scholar and served on the Law Review.

- **Timothy Massad.** Massad works as an independent consultant and is an adjunct professor at Georgetown University Law Center. He served as commissioner of the Commodities Futures Trading Commission (CFTC) from 2014 to 2017 and as the assistant secretary for financial stability at the U.S. Department of the Treasury during the Obama administration where he oversaw the Troubled Asset Relief Program (TARP). Prior to joining the Department of the Treasury, Massad served as a legal advisor to the Congressional Oversight Panel for the Troubled Asset Relief Program, under the leadership of Elizabeth Warren.

Massad earned his bachelor's and law degrees at Harvard, after which he became a partner in the law firm of Cravath, Swaine & Moore, LLP.

- **Michael Barr.** Barr serves as dean of the Gerald R. Ford School of Public Policy at the University of Michigan and as a professor at the University of Michigan Law School. He is also a nonresident senior fellow at the Center for American Progress. Barr conducts research and writes about a wide range of issues in domestic and international financial regulation. In the Obama administration, Barr served on the National Economic Council and as assistant secretary for financial institutions in the Treasury Department, and he was a key architect of the *Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010*. Barr also served in various roles in the Clinton administration, including as special assistant to Treasury Secretary Robert E. Rubin, deputy assistant secretary of the treasury, special advisor to President Clinton and as a special advisor and counselor at the State Department.

After receiving his law degree from Yale University, Barr served as a law clerk to U.S. Supreme Court Justice Souter.

Commissioners

- **Bharat Ramamurti.** Ramamurti is a member of the Congressional Oversight Commission. Until mid-2019, he was senior counsel for Sen. Elizabeth Warren (D-MA), serving as her senior economic advisor and later her senior counsel for banking and economic policy. After Warren suspended her campaign, Ramamurti joined the Roosevelt Institute to lead the Corporate Power program, a research initiative dedicated to identifying and increasing awareness of the impacts of large corporations, including the effects of capital decisions such as stock buybacks and corporate consolidation.

Ramamurti received his law degree from Yale University.

- **Elisha Tuku.** Tuku is chief counsel on the Senate Banking, Housing and Urban Affairs Committee, a position he has held since 2013. Tuku also worked closely with SEC Commissioner Elad Roisman for several years before his appointment to the agency.

Tuku completed his law degree at New York University before spending a decade in private practice. He then spent nearly 10 years as an executive director at Morgan Stanley.

- **Mark Patterson.** Patterson is general counsel for Senate Minority Leader Chuck Schumer (D-NY). He has held other positions in Congress, including chief counsel to the Senate Finance Committee in the 1990s. He left Congress in 2004 to become a vice president and managing director at Goldman Sachs and later returned to Washington to serve as the Senate confirmation coordinator for the Obama-Biden presidential campaign. President Obama appointed Patterson to serve as chief of staff to the Treasury Department secretary.

He earned his law degree from the Catholic University of America.

Consumer Financial Protection Bureau

- **Elizabeth Warren.** Warren, a driving force behind the creation of the Consumer Protection Financial Bureau, is an advocate for lower- and middle-income families and a harsh critic of Wall Street and large banks. Her tenure would likely usher in an era of strong consumer protections and restrictions on the corporate and banking sectors.
- **Greg Meeks.** Meeks is a member of Congress from New York serving his 11th term. He is a member of the New Democrat Coalition and serves on the House Financial Services Committee, where he chairs the Subcommittee on Consumer Protection and Financial Institutions. Prior to his election to Congress, Meeks worked as a Queens County assistant district attorney, a prosecutor for a special anti-narcotics taskforce, and chief administrative judge for New York State's workers' compensation system. In 1992, he was elected to the New York State Assembly, where he served until 1998.

Meeks earned his law degree from Howard University.

- **Katie Porter.** Porter is a freshman Democrat from California and sits on the House Financial Services Committee and the House Oversight and Reform Committee. Prior to being elected to Congress in 2018, Porter was a law professor for nearly two decades, most recently at the University of California Irvine. In 2012, then-California Attorney General Kamala Harris appointed Porter as California's independent monitor of banks as part of a \$25 billion nationwide mortgage settlement.

Porter earned her law degree from Harvard University.

- **Deepak Gupta.** Gupta is the founding principal of Gupta Wessler PLLC, where he focuses on the Supreme Court,

appellate and complex litigation. He is also a lecturer at Harvard Law School. In 2010, he argued *AT&T Mobility v. Concepcion*, a landmark arbitration case, and has since played a leading role in the debate over forced arbitration clauses. Before founding his firm in 2012, Gupta was senior counsel for litigation and senior counsel for enforcement strategy at the Consumer Financial Protection Bureau. Gupta previously served as an attorney at Public Citizen Litigation Group, where he founded and directed the Consumer Justice Project and was the Supreme Court Assistance Project fellow. He also worked at the U.S. Department of Justice's Civil Rights Division, the ACLU's National Prison Project and Americans United for the Separation of Church and State.

Gupta studied law at Georgetown University before clerking for Judge Lawrence K. Karlton of the U.S. District Court for the Eastern District of California.

- **Kara Stein.** Stein is a professor at several law schools and previously served as commissioner of the U.S. Securities and Exchange Commission (SEC) from 2013 to 2019. She advocated for sweeping changes to the SEC's rules and practices for the digital age and was integral in the SEC's shortening of the settlement cycle for equities and fixed income trading, enhancing clearing agency standards and furthering the adoption of machine-readable disclosures wherever possible. Prior to joining the SEC, Stein served as senior policy advisor for securities and banking matters for Sen. Jack Reed (D-RI). From 2009 to 2013, she was the staff director of the Securities, Insurance, and Investment Subcommittee of the U.S. Senate Committee on Banking, Housing and Urban Affairs.

After receiving her law degree from Yale University, Stein was an associate at Wilmer, Cutler & Pickering, an assistant professor with the University of Dayton School of Law, an advocacy fellow with the Georgetown University Law Center and a Skadden Public Interest fellow.

- **Morgan Harper.** Harper was most recently a candidate for Congress, unsuccessfully attempting to oust Rep. Joyce Beatty (D-OH) in the Democratic primary for Ohio's 3rd congressional district. Harper previously worked at the Consumer Financial Protection Bureau in the Local Initiatives Support Corporation (LISC).

She graduated from Stanford Law School.

Nadeam A. Elshami
Policy Director
nelshami@bhfs.com
202.383.4426

David H. Reid
Senior Policy Advisor
dreid@bhfs.com
202.652.2347

This document is intended to provide you with general information regarding policy predictions for a potential Biden administration. The contents of this document are not intended to provide specific legal advice. If you have any questions about the contents of this document or if you need legal advice as to an issue, please contact the attorneys listed or your regular Brownstein Hyatt Farber Schreck, LLP attorney. This communication may be considered advertising in some jurisdictions.