— PACIFIC COAST www.pacbiztimes.com

BUSINESS TIMES

SEPT. 25-OCT. 1, 2009 PROUDLY SERVING SANTA BARBARA, VENTURA AND SAN LUIS OBISPO COUNTIES $1.50 VOL. 10, NO. 29B

Making a solid career out of water law

Stephanie Hastings

Shareholder, Senior Attorney

Brownstein Hyatt Farber Schreck

Stephanie Hastings is a senior attorney and shareholder for the firm Brownstein Hyatt Farber Schreck in Santa Barbara.

Hastings, 39, is the co-chair of her firm's natural resources department and specializes in water rights. She grew up in Vermont and graduated from the University of Vermont in 1992 with a bachelor's degree in political science and history. She earned a law degree from the University of California, Hastings College of Law.

Hastings joined Brownstein Hyatt Farber Schreck's predecessor firm, Hatch & Parent, in 1996 as an associate attorney. She was later promoted to shareholder and senior attorney.

Most of Hastings' cases focus on representing public and private water agencies, such as Central Coast Water Authority. She typically handles four to five cases at a time, some lasting more than a decade.

Hastings has represented a number of cases before the State Water Resources Control Board, including some concerning the development of new groundwater supplies. Locally, she has worked with the Santa Maria Water adjudication. She also assists land developers, ranchers, farmers and building projects.

Hastings and her husband, Sean, live in Santa Barbara with their two children. In her spare time she enjoys skiing, cooking, tennis and Pilates. She is also a member of the Santa Barbara Women Lawyers group.

What was your first job?

My parents own an inn and restaurant in southern Vermont. My first job was as a salad girl in their restaurant. I spent the next 10 years doing every other job that exists in a restaurant. I ended up on "top" as the head bartender and restaurant manager. I brought my bartending skills to California with me — many of which, I was surprised to find, were transferable to my legal career.

Brownstein | Hyatt
Farber | Schreck

Brownstein Hyatt Farber Schreck
would like to congratulate

Stephanie Osler Hastings

on being selected for this
year's 40 Under 40.

Whether in boardrooms, courtrooms or
halls of government, Brownstein is there.
Where can we be for you?

Always There™

Stephanie Osler Hastings
Shareholder

ALBUQUERQUE
ASPEN
DENVER
LAKE TAHOE
LAS VEGAS
LOS ANGELES
ORANGE COUNTY
SACRAMENTO
SAN DIEGO
SANTA BARBARA
SANTA FE
WASHINGTON, DC

21 East Carrillo Street, Santa Barbara, CA 93101-2706
Brownstein Hyatt Farber Schreck, LLP | bhfs.com

805.963.7000 *tel*
805.965.4333 *fax*

Up-and-coming leaders take center stage

HENRY DUBROFF
Editor

Forty Under Forty has a special place in the Pacific Coast Business Times' editorial calendar.

Our annual look at the region's up-and-coming leaders marks the turn into fall, the busiest time of year for many businesses. The Business Times is no exception, particularly since we publish our Top 25 Book of Lists, our biggest special section in late December.

But 40 Under 40 also has a special place in the annals of the Business Times because when we launched it nine years ago, 40 under 40 marked our first venture into the high-risk, high-reward business of events. Although the Sept. 11, 2001 attacks were fresh in everybody's mind, our awards dinner attracted a huge audience and the rest, as they say, is history.

This fall we already are making plans to celebrate 2010, which marks our 10th anniversary as the region's weekly business journal. Including the Class of 2000, we have now honored 360 young leaders from San Luis Obispo, Ventura and Santa Barbara counties.

Our alumni include Andy Chou, class of 2001, president of Northern Trust's offices in Santa Barbara and Montecito. In politics, we've been fortunate to have identified several rising stars, including State Sen. Abel Maldonado and Santa Barbara County Supervisor Salud Carbajal.

In technology, entrepreneurs Klaus Schauser, class of 2001 and Andreas Von Blottnitz, class of 2002, built Expertcity, now a unit of Citrix Online. Former Software.com CEO John D. MacFarlane, class of 2002, is CEO of Sonos.

To create the 40 Under 40, we solicit nominations at our events, through advertising and other announcements looking for professionals and business owners who live and work principally in the Tri-Counties. We have two basic requirements — you must be under 40 years of age to enter and you can only be honored once.

Our staff selects the final honorees based on three criteria: professional accomplishment, community involvement and outside recognition of those accomplishments.

Forty Under Forty was produced by Special Reports Editor Jim Logan and the profiles were written by Business Times staff and correspondents. The cover was designed by Advertising Graphic Designer Ashley Dunsmore.

Finally, I would like to thank our sponsors, Wells Fargo and the United Way organizations of Santa Barbara and Ventura counties. They will be joining us as we salute this year's class of 40 Under 40 at the Topa Tower Club in Oxnard on Oct. 19.