

Brownstein



# *More for More*

2024 // COMMUNITY IMPACT REPORT





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A MESSAGE FROM OUR TEAM

# *More, Thanks to You*

Last year, we set a firmwide goal: **"More for More in 2024."** We committed to delivering more pro bono hours and more volunteer hours to spread good karma in our communities from more of our Brownstein Hyatt Farber Schreck colleagues. As we reflect on 2024, we're proud to report that we achieved this ambitious goal ... and then some.

The following report highlights our greatest impact stories from the past year, but more importantly, it celebrates the collaboration and collective effort that brought them to life. It's a testament to what we can achieve when we come together with purpose.

This year of "more" has sparked action, led to meaningful change and powered solutions for the causes that matter most to our teams, clients and communities. And there's even more to come.

**Thank you for being an essential part of this journey. We're looking to the year ahead with excitement, ready to amplify our efforts, broaden our reach and drive even more meaningful change in and outside of our firm.**



**RICH BENENSON**  
*Managing Partner*



**EMILY ELLIS**  
*Pro Bono Partner*



**JAYME B. RITCHIE**  
*Director of Pro Bono +  
Community Impact*



**JESSICA MOLESWORTH**  
*Pro Bono + Community  
Impact Coordinator*



# Impact By the Numbers

85%

SERVING ON BOARDS

INCREASE FROM 73% IN 2023

The number of associates, shareholders, of counsel and staff attorneys serving on boards is up from 73% last year.

103

KARMA PROJECTS

INCREASE FROM 95 IN 2023

The number of Karma Projects is now 103, up from 95 in 2023.

6,895

TOTAL VOLUNTEER HOURS

88%

ATTORNEYS PARTICIPATING  
IN PRO BONO

13,314

TOTAL PRO BONO HOURS  
increase from 13,246 in 2023

\$6,953,293

PRO BONO CASH VALUE  
increase from \$6,210,080 in 2023

164

EMPLOYEES  
RECEIVED  
KARMA BUCKS  
increase from  
149 in 2023

87

EMPLOYEES  
VOLUNTEERED  
50+ PRO BONO  
HOURS







*More Ways to Share*

OUR EXPERTISE



MEMBERS OF THE 2024

# Pro Bono Committee

Fueled by the passion of our pro bono committees, Brownstein dedicated thousands of hours to advancing our mission of giving back, providing the quality legal counsel that defines our firm to nonprofits that need it most.



EMILY ELLIS

Pro Bono Partner/Litigation  
*Las Vegas, NV*



JAYME B. RITCHIE

Pro Bono + Community  
Impact Director  
*Denver, CO*



JESSICA MOLESWORTH

Pro Bono + Community  
Impact Coordinator  
*Denver, CO*



JUSTIN COHEN

Litigation  
*Denver, CO*



DIANE DE FELICE

Natural Resources  
*Los Angeles, CA*



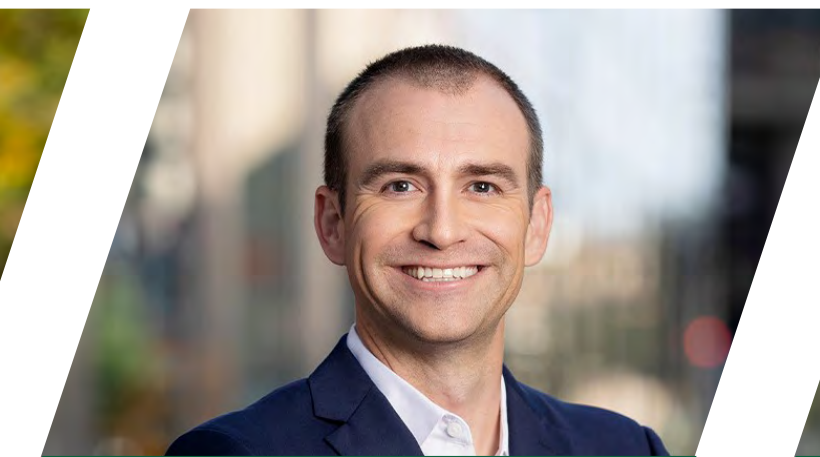
MATT FRANCIS

Intellectual Property  
*Reno, NV*



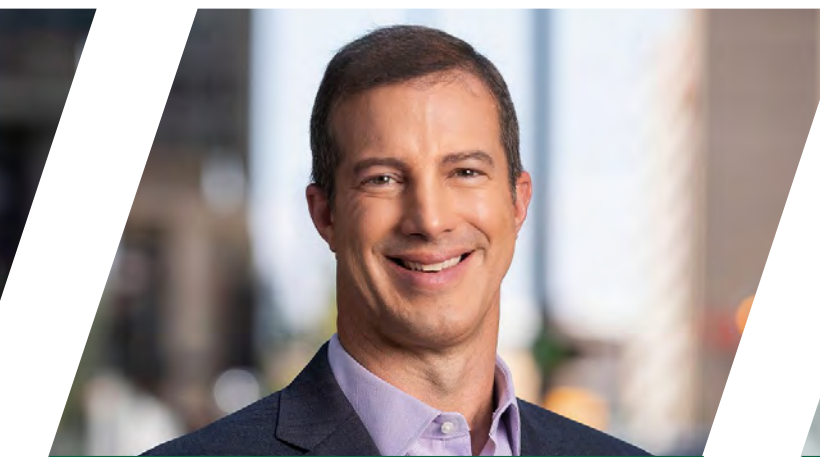
CHRIS GUILLEN

Natural Resources  
*Santa Barbara, CA*



GREG JANSSEN

Corporate  
*Denver, CO*



MIKE KING

Corporate  
*Denver, CO*



DOUG MAGUIRE

Government Relations  
*Washington, D.C.*



SUSAN PETROVICH

Real Estate  
*Santa Barbara, CA*



DAVID REID

Government Relations  
*Washington, D.C.*



JULIA RHINE

Natural Resources  
*Denver, CO*



ZACHARY SEIGEL

Real Estate  
*Denver, CO*



MIKE SMITH

Natural Resources  
*Denver, CO*



MARGAUX TRAMMELL

Chief Talent Officer  
*Denver, CO*



ERIC WALTHER

Litigation  
*Las Vegas, NV*



RYAN WATERMAN

Natural Resources  
*San Diego, CA*



MEMBERS OF THE 2024

# *Pro Bono Associates Committee*



**SARAH DEWAR**

Intellectual Property  
Denver, CO



**CHELSEE JENSEN**

Litigation  
Las Vegas, NV



**MATTHEW MCKISSICK**

Intellectual Property  
Las Vegas, NV



In 2024, we proudly launched the Pro Bono Associates Committee to increase our impact on the causes we care about while providing growth opportunities for our employees.

"Pro bono work allows me to assist individuals in an immediate and tangible way. One of the reasons I joined Brownstein was because of the firm's reputation in the pro bono community. I joined the Pro Bono Associates Committee to help build on that reputation, bring additional ideas for pro bono opportunities to the firm, and to give back to both the community and to Brownstein."

**CHELSEE JENSEN**

*Litigation Associate, Las Vegas, NV*



**CASEY QUINN**

Corporate  
Denver, CO



**BRIELLE RUMSEY**

Real Estate  
Denver, CO



**PRATIK RUNGTA**

Government Relations  
Washington, D.C.



**PAIGE SAMBLANET**

Natural Resources  
Los Angeles, CA



**NEIL SANDHU**

Litigation  
Denver, CO



**CODY SARGEANT**

Natural Resources  
Santa Barbara, CA



# *Pro Bono Initiatives*



## 87 employees

VOLUNTEERED 50+ PRO BONO HOURS

### MORE RESOURCES

Our pro bono committees organized the Homelessness in our Communities Pro Bono Clinic to discuss critical challenges faced by individuals experiencing homelessness nationwide.

The clinic showcased the vital efforts of organizations like Legal Aid DC, Nevada Partnership for Homeless Youth, the Denver Mayor's Office and Bet Tzedek Legal Services in supporting this vulnerable population.

### MORE KNOWLEDGE

To learn more about how we can better advocate for human trafficking survivors, our pro bono committees organized a panel in recognition of National Human Trafficking Day featuring three anti-trafficking organizations from across the country:

Alliance to Lead Impact in Global Human Trafficking (ALIGHT) in Colorado, Amara Legal Center in Washington, D.C. and Free to Thrive in California.

// This thoughtfully designed program provided a unique opportunity for lawyers to explore how their skills—across both transactional and litigation practice areas—could make a meaningful impact on the lives of trafficking survivors ... it empowered them to take action."



**MARIANNA KOSCHAROVSKY**  
ALIGHT Executive Director



# *Pro Bono Initiatives*

Brownstein organized more localized opportunities to share attorney expertise in recognition of National Pro Bono Week.

## MAXIMIZING IMPACT

Our office in Denver, CO co-hosted several events that brought together over 100 attorneys from 24 law firms and companies. Participants gained valuable insights into the missions of organizations like Metro Volunteer Lawyers, the Colorado Access to Justice Commission and the Rocky Mountain Immigrant Advocacy Network and explored available pro bono opportunities. It was a unique chance to collaborate with peers and learn how to maximize our impact in the community.

## SHARING EXPERTISE

Our Las Vegas, NV office partnered with the Legal Aid Center of Southern Nevada to host a continuing legal education presentation on representing minors in guardianship proceedings. Brownstein attorneys Emily Ellis and Jamie Leavitt also participated in a panel at the William S. Boyd School of Law at the University of Nevada, Las Vegas, where they discussed the role of pro bono work in private practice with students, inspiring future litigators to work with purpose.

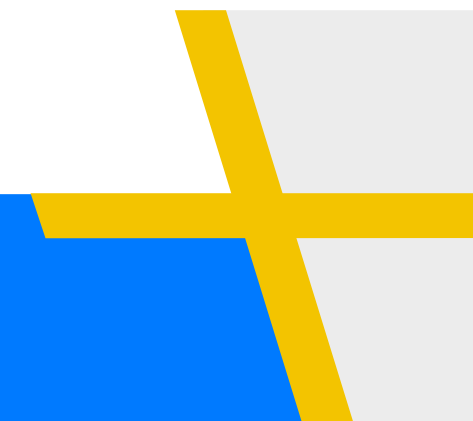
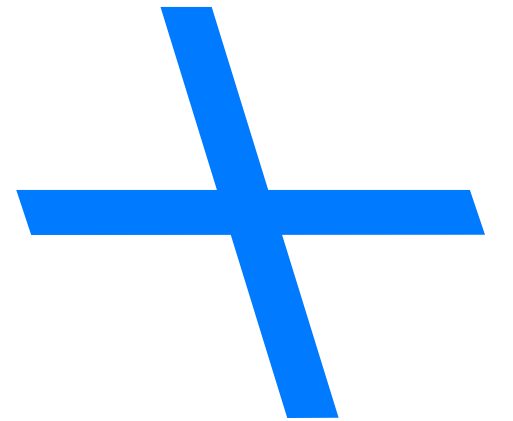
## UNITING FOR GOOD

Our California and Washington, D.C. offices collaborated remotely to support Community Legal Aid SoCal's Eviction Defense Clinic, a critical initiative created to combat housing insecurity. Working in cross-office teams, we conducted client interviews to help individuals and families facing eviction prepare responses to unlawful detainers.

// The Virtual Pro Se Clinic (VPC) team was able to introduce to a large group of attorneys this important legal clinic that has been serving Coloradans all over the state since 2013. We had an influx of attorney signups right after the presentation ended."



**ALICIA DRURY**  
Legal Clinic Administrator,  
Colorado Lawyers Committee





# Brownstein



## *More Action*

FOR THE CAUSES WE CARE ABOUT



# *Pro Bono Partnerships*

## LITIGATION

With expertise across 16 practice areas, our nationally ranked litigators are who you want in your corner. They use their courtroom experience to defend the best interests of their clients, helping to safeguard individuals with limited means and advancing our communities' best interests. From fighting unlawful evictions to representing minors in custody hearings, our litigation team is working to close the access to justice gap.

*Pro Bono Partnerships Include:*

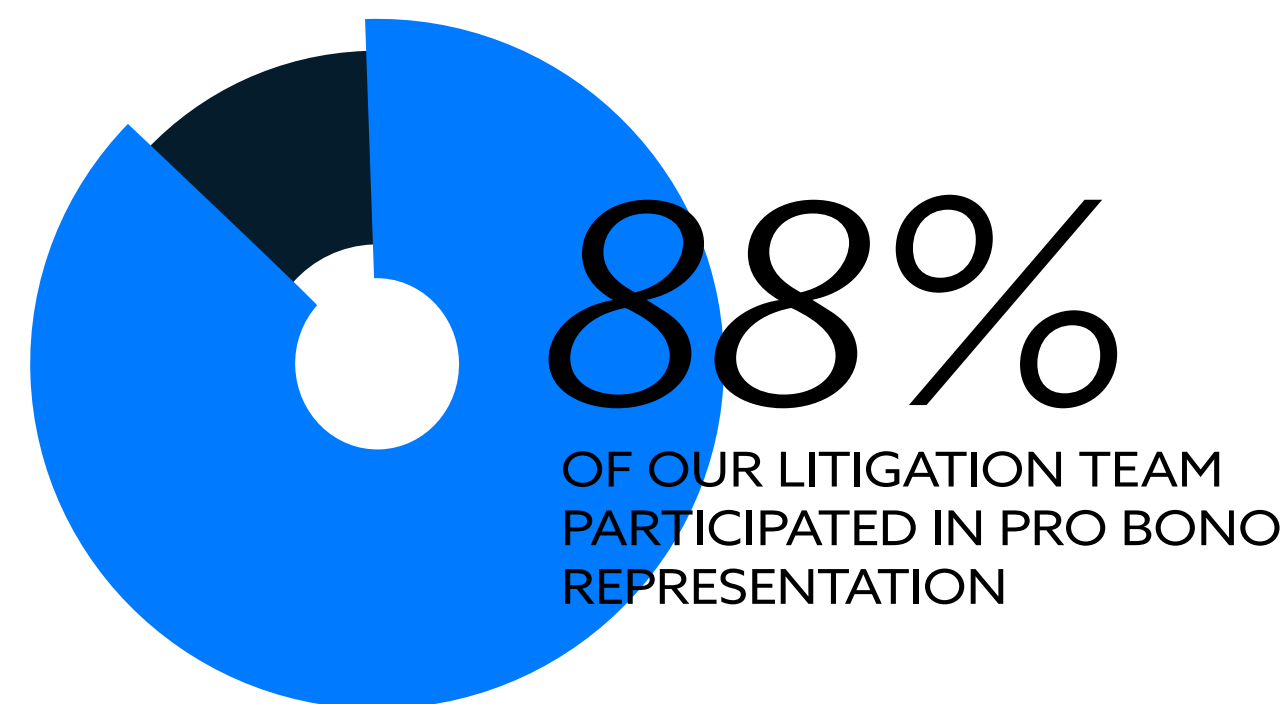


**Project  
Safeguard**  
*Justice and Safety*



**Families for  
EFFECTIVE  
AUTISM  
Treatment**

**LEGAL AID CENTER** Since 1958  
*of Southern Nevada*



"Through my connection to FEAT, I do guardianship matters that come out of the Detention Alternatives for Autistic Youth ("DAAY") Court. The program has the judge and third-party service providers establish a treatment plan for the juvenile offender on the spectrum, and if the juvenile and his or her parents substantially comply with the plan, the DA will drop the charges against the kid."

**CHRIS HUMES**

*Litigation Shareholder, Las Vegas, NV*



# Pro Bono Partnerships

## CORPORATE

Our experienced corporate attorneys use their deep industry knowledge and business acumen to strengthen our communities by offering high-level pro bono legal support to nonprofits so they can continue their important work. Each year, we assist dozens of organizations with 501(c)(3) formations, bylaw drafting, mergers and tax compliance.

*Pro Bono Partnerships Include:*



"I do pro bono work because I enjoy giving back to the organizations that make our communities vibrant and diverse. The Corporate Pro Bono Clinic equips associates with important skills that sharpen drafting skills while serving the interests of important causes. Because of our firm's emphasis on giving back, I've been able to help multiple nonprofits with their governance needs and each matter has presented a unique set of facts that has helped me become a better attorney."

**CAMERON VAN BEEK**  
Corporate Associate, Denver, CO



# Pro Bono Partnerships

## REAL ESTATE

Our real estate team invests the same expertise, attention and care into pro bono projects as it does in its multibillion-dollar transactions for global corporations. From conservation easements and zoning assistance to building and land acquisitions, we provide exceptional pro bono support to help build up local nonprofits and communities.

Pro Bono Partnerships Include:



84%

OF OUR REAL ESTATE TEAM  
PARTICIPATED IN PRO BONO  
REPRESENTATION

"Having the opportunity to take on pro bono projects for community partners is personally rewarding. Representing Arrupe Jesuit High School in their complicated rezoning in Denver that enabled them to achieve a remodel of the existing building and an expansion to serve more underserved students was important for me to do. To be a small part of helping serve more students by putting my land use experience and degree to work was very fulfilling."

**CAITLIN QUANDER**  
Real Estate Shareholder, Denver, CO



# Pro Bono Partnerships

## NATURAL RESOURCES

Natural resources play an increasingly important role for nonprofits, and our Natural Resources Department uses its deep knowledge and extensive network to help them navigate the complexities of natural resource law and policy. Our team helps communities stay ahead of complex challenges in energy, water, waste, land use and infrastructure.

Pro Bono Partnerships Include:



"UpRoot Colorado is a young nonprofit organization whose mission is to increase the nutrition security of Coloradans by harvesting and redistributing surplus, nutrient-dense foods while supporting the resilience of farmers. In addition to having a Brownstein attorney serve on our board of directors, Brownstein also provides pro bono legal support from reviewing contracts to conducting research. Brownstein provides us with technical expertise and peace of mind—two invaluable contributions to our work that we otherwise would be challenged to finance on our current budget."

**DAVID LASKARZEWSKI**  
Executive Director, UpRoot Colorado

64%

OF OUR NATURAL RESOURCES  
TEAM PARTICIPATED IN PRO  
BONO REPRESENTATION





# Pro Bono Partnerships

## INTELLECTUAL PROPERTY

Our team of IP attorneys brings its wide range of technical backgrounds to the table to help nonprofits safeguard one of their most valuable assets—their intellectual property. Our team is the partner nonprofit clients depend on for innovative strategies that help protect, grow and maximize the value of their IP.

*Pro Bono Partnerships Include:*

MI CASA  
RESOURCE CENTER®



62%

OF OUR INTELLECTUAL PROPERTY  
TEAM PARTICIPATED IN PRO BONO  
REPRESENTATION

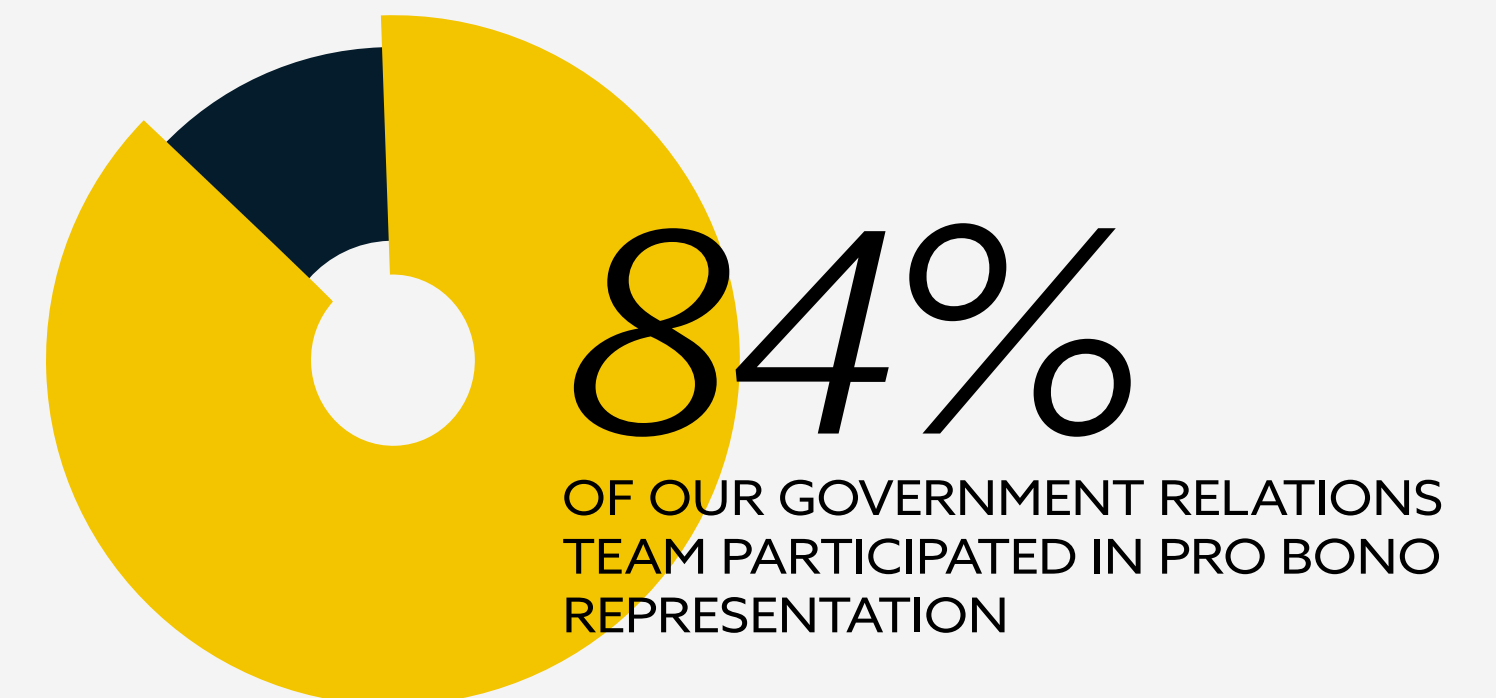


# Pro Bono Partnerships

## GOVERNMENT RELATIONS

As one of the nation's leading government relations firms, our bipartisan public policy team can help nonprofits interpret federal government actions and solve challenges at the federal, state and local levels. From the arts to issues affecting veterans, our team uses their expertise and relationships to advance communities across the country.

*Pro Bono Partnerships Include:*







*More Good*

FOR OUR COMMUNITY



# Good Karma Is All Around

In 2024, we exemplified our core value of giving back more than ever. With 103 Karma Projects completed and 164 employees earning Karma Bucks, our employees spread good karma in the nonprofits they care about. Our employees' extensive involvement in board services amplified our efforts, driving even more positive change for our communities.

## More...



### FOR OUR ENVIRONMENT

From beach cleanups in Santa Barbara, Calif., to planting gardens in Denver, Colo., Brownstein's Karma Program helped keep our communities clean and healthy in 2024.



### FOR THOSE IN NEED

This year, Brownstein provided more than 2,000 meals through hunger relief initiatives. We were honored to partner with organizations like Jewish Family Service of Colorado and Food Bank of the Rockies to amplify our impact.



"The Karma Committee has been a wonderful way to spend time with my colleagues and connect with our community in a meaningful way. I appreciate Brownstein's commitment to community service and its efforts to find opportunities that support the organizations we care about, both locally and statewide. Giving back is an important part of my personal ethos, and I hope our Karma Projects inspire others to give back as well."

**ALICIA PRIEGO**

Policy Director, Sacramento, CA



# Even More ...



## FOR OUR WELLNESS

Whether it was sponsoring a soccer match or turkey trot, we support our employees in their efforts to be active and healthy while helping the community.



## FOR THOSE WHO SERVE

Through partnerships with Flags for Fallen Vets, Operation Gratitude and Baking for the Troops, we found more ways to express gratitude to service members and veterans.



## FOR FESTIVE FUN

From holiday toy drives to sharing valentines, we come together across the firm to spread cheer through the moments that matter to our communities.

103  
KARMA PROJECTS  
COMPLETED



164  
EMPLOYEES RECEIVED  
KARMA BUCKS  
increase from 149  
in 2023



386  
NONPROFIT  
BOARDS SERVICED  
BY BROWNSTEIN  
EMPLOYEES



# Congratulations

Our Karma Bucks program enables us to support the causes our employees care about. Karma Bucks are awarded to employees who participate in four or more volunteer projects throughout the year.

## MORE KARMA BUCKS AWARDED IN 2024:

**Steve Abelman**

*Denver Scholarship Foundation*

**Monica Able**

*Brent's Place*

**Jan Alabart**

*Pepper's Senior Dog Sanctuary*

**Jonnica Alabart**

*Planned Parenthood*

**Zubaidah Algaadi**

*World Central Kitchen*

**Jill Alger**

*Big Hole Watershed Committee*

**Zoe Almy**

*Children's Hemiplegia & Stroke Association*

**Nicole Ament**

*Parkinson Association of The Rockies*

**Alana Anderson**

*Humane Colorado*

**Angel Anderson**

*Kitsap Humane Society*

**Rudy Aragon**

*Jailbreak Husky Rescue*

**Mae Babbington**

*So Others Might Eat*

**Elaine Bailey**

*Colorado Saint Bernard Rescue*

**Bryanna Barragan**

*Wounded Warrior Project*

**Courtney Bartkus**

*Humane Colorado*

**Georgianne Bates**

*American Cancer Society*

**Rich Benenson**

*Global Livingston Institute*

**Daniel Bontempo**

*The Gift of Music Foundation*

**Sarah Bronstad**

*Spirit in Action*

**Kelly Campbell**

*Hermansky-Pudlak Syndrome Network*

**Ivy Capili**

*National Alliance on Mental Illness*

**Kimberly Casario**

*Planned Parenthood*

**Katelyn Castaned**

*Needs Inc.*

**Sheila Cavanaugh**

*Girl Scouts San Diego*

**Catherine Charles**

*Loaves & Fishes*

**Lance Collins**

*One Colorado Education Fund*

**Margaret Coon**

*Make-A-Wish Colorado*

**Patricia Cormier Herron**

*Children International*

**Baltazar Cornejo**

*Wellspring Women's Center*

**Melissa Crowshaw**

*World Central Kitchen*

**Lara Day**

*Denver Fire Department Foundation*

**Diane De Felice**

*DignityMoves*

**Jessica Diaz**

*Santa Barbara Zoo*

**Hilary Dominguez**

*Tourette Association of America*

**Michaun Donner**

*My Second Home Rescue*

**Nicole Doty**

*MC-1 Foundation*

**Cindy Dreibelbis**

*Nevada Public Radio*

**Katie Duncan**

*Korey Wise Innocence Project*

**Matthew Elisha**

*Parkinson Association of The Rockies*

**Emily Ellis**

*Cystic Fibrosis Foundation*

**Affie Ellis**

*Wyoming Women's Legislative Caucus*

**Susan Erlenborn**

*Moms Demand Action*

**Sylvia Ferguson**

*Safe Harbur Cat Rescue*

**Jami Fleming**

*National Eating Disorders Association*

**Wayne Forman**

*Children's Diabetes Foundation*

**Barb Fuller**

*Almost Home Adoptions*

**Sophia Garufo**

*Animal Friends Alliance*

**Anthony Georgescu**

*Front Range German Shepherd Rescue, Inc.*

**Karen Godfrey**

*Dress for Success Denver*

**Bonnie Goergen**

*Share the Dough*

**Maria Gonzales**

*Nathan Adelson Hospice*

**John Grant**

*CASA of Adams & Broomfield Counties*



# Congratulations



## AND MORE KARMA BUCKS RECIPIENTS:

**Paige Hardle**

*The Art Garage*

**Micah Hardy**

*CURE Epilepsy*

**Gene Hayet**

*People for the Ethical Treatment of Animals*

**Brad Herrema**

*Celiac Disease Foundation*

**Tracy Herrera**

*Now I Lay Me Down to Sleep*

**Dominique Hoskins**

*The Ehlers Danlos Society*

**John Huber**

*Denver Zoo*

**Chris Jaret**

*Navy Seal Foundation*

**Mertice Jefferson**

*NAACP*

**Adam Jenkins**

*Iowa State Alumni of Denver Scholarship Fund*

**Andrew Johnson**

*Bridges to Prosperity*

**Paula Kay**

*SafeNest*

**Mike King**

*Bike MS*

**Haley Kolosieke**

*Many Mansions*

**Bernadette Kovacevich**

*Vista Grande Foundation*

**Brandon La Tulippe**

*Project Helping*

**Mandi Lagano**

*NoCo Kitties*

**Nikki Larsen**

*National Alliance on Mental Illness*

**Erik Larsen**

*Association for the Bladder Exstrophy Community*

**Mimi Larsen**

*Locally Haiti*

**Ambria Lawson**

*Protecting Blue Whales Blue Skies*

**Darcy Levy**

*Girls on the Run - Rockies*

**Susan Lockwood**

*Humane Colorado*

**Katlin Longfield**

*Jailbreak Husky Rescue*

**Janae Magee**

*Peruvian Hearts*

**Caitlin Malone**

*Doctors Without Walls –  
Santa Barbara Street Medicine*

**Michelle Marsh**

*Arrupe Jesuit High School*

**Maggie Martinez**

*WeeCycle*

**Dania Masur**

*Planned Parenthood*

**Geordie McEachern**

*Urban Peak*

**Isaac McKay-Randozzi**

*Launch Skate*

**Sarah Mercer**

*National Sports Center for the Disabled*

**Juli Meyer**

*Humane Society of the South Platte Valley*

**Barb Mica**

*FoCo Café*

**Maria Miller**

*Dumb Friends League - Harmony Equine Center*

**Phoebe Miner**

*DC Safe*

**Jessica Molesworth**

*Columbine Memorial Fund*

**Lyn Moore**

*Food Bank of Santa Barbara*

**Madeleine Moore**

*Matthew Shepherd Foundation*

**Katie Moran**

*Humane Colorado*

**Ruth Elizabeth Morris**

*Greenway Foundation*

**Jessica Mullinix**

*Santa Barbara Botanic Gardens*

**Auguste Murphy**

*Earthlinks*

**CJ New**

*Fishing the Good Fight*

**Matthew Nilsen**

*Rocky Mountain Arts Association*

**Nicole Nucaro**

*Denver CASA*

**Carrie Olgeirson**

*Bienvenidos Food Bank*

**Angela Otto**

*Castleman Disease Collaborative Network*

**Morgan Parsons**

*COBALT*

**Genie Passow**

*Dumb Friends League*

**Elizabeth Paulsen**

*Mental Health Colorado*

**Susan Petrovich**

*Santa Barbara Firefighters Alliance*



# Congratulations



## EVEN MORE KARMA BUCKS RECIPIENTS:

### **Alicia Priego**

*My Sister's House*

### **Caitlin Quander**

*Florence Crittenton Services*

### **Jayme Ritchie**

*WeeCycle*

### **Olga Rittershaus**

*Santa Barbara Rescue Mission*

### **Norma Rivera**

*Children's Hospital Colorado Foundation*

### **April Robitaille**

*Climate Foundation*

### **Rachel Rockwell**

*Tunnels to Towers Foundation*

### **Andrew Rothberg**

*WeeCycle*

### **Dana Rotter**

*Pepper's Senior Dog Sanctuary*

### **Monica Salas**

*No Kid Hungry*

### **Paige Samblanet**

*Black in Marine Science*

### **Christine Samsel**

*Colorado Children's Chorale*

### **Elizabeth Sanchez**

*Alzheimer's Association*

### **Jonathan Sandler**

*Palos Verdes Water Polo Club*

### **Melissa Santiago**

*Brent's Place*

### **Amalia Sax-Bolder**

*One Colorado Education Fund*

### **Ellen Schulhofer**

*World Central Kitchen*

### **Laura Seidl**

*Primate Aflame Charities*

### **Samantha Sewell**

*Women's Bean Project*

### **Sarah Sibert**

*Far Away Friends*

### **Melissa Silis**

*Reno Rodeo Foundation*

### **Dean Simpson**

*Humane Colorado*

### **Mandie Sohn**

*15/10 Foundation*

### **David Spaulding**

*Florence Crittenton Services*

### **Andi Stader**

*The Naloxone Project*

### **Miriam Stark**

*Covenant House*

### **Rene Starry**

*Boys & Girls Club of Metro Denver*

### **Amy Steinfeld**

*Immigrant Legal Defense Center*

### **Dawn Sullivan**

*SECOR CARES*

### **Doris Sullivan**

*Food Bank of the Rockies*

### **Alison Sullivan**

*Humane Society of Boulder Valley*

### **Deema Tarazi**

*Capital Area Food Bank*

### **Melanie Taylor**

*Michael J. Fox Foundation*

### **Ashley Therien**

*Elkton Community Education Center*

### **Jeffrey Tillison**

*Canine Rehabilitation Center & Cat Sanctuary*

### **Kathryn Tipple**

*Outdoor Outreach*

### **Margaux Trammell**

*Dumb Friends League*

### **Adrienne Ubainyir**

*Global Refugee Solutions*

### **Debbie Vanderleest**

*Humane Colorado*

### **Jessica Velarde**

*Opportunity Village*

### **Scott Walker**

*Food Bank of Northern Nevada*

### **Laura Waters**

*Black & Missing Foundation*

### **Tricia Weant**

*Humane Society of the South Platte Valley*

### **Kelsey Weaver**

*The Urban Farm*

### **Sloane Whelan**

*Focus Points Family Resource Center*

### **Diana Wilson**

*World Central Kitchen*

### **Taylor Wright**

*Re:Vision*



# Brownstein



## *More to Celebrate*

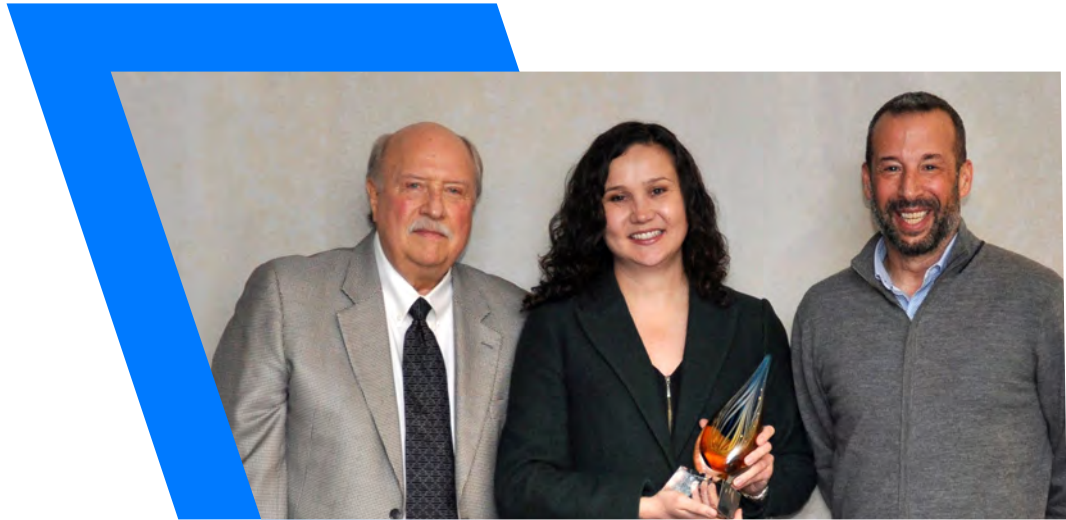
FOR OUR COMMITMENT



# Firm Awards

## 2024 MARK F. LEONARD AWARD

Carrie Johnson, co-chair of Brownstein’s Litigation Department, was honored with the firm’s 2024 Mark F. Leonard Award for embodying the firm’s core values of All In, Excellence, Respect and Giving Back. Based in Denver, Carrie is recognized for her leadership in complex litigation, her advocacy and her commitment to fostering a supportive culture at the firm, particularly for women in the Litigation Department.



## 2024 FARBER SCHOLARSHIP RECIPIENT

In 2021, we partnered with the North High School Alumni Foundation to establish the Steve Farber Memorial Scholarship in honor of Steve, a founding partner of our firm and Denver school alumnus. Congratulations to Edie Olderman, this year’s recipient, who will be attending the University of Washington in Seattle.



Scan the QR code to watch a video and learn more about how Carrie exemplifies Brownstein’s core values.





# Community Awards

## A LEGACY OF SERVICE

Brownstein's commitment to giving back is more than a firmwide initiative. It's been embedded in our culture since our founding. In 2024, we were honored to be recognized by our communities for this commitment.



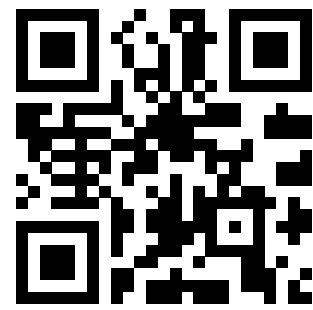
- **High Fives Foundation 2024 Partner of the Year Award**
- **Legal Aid Center of Southern Nevada's Pro Bono Awards:**
  - 2024 Law Firm of the Year, Lied Award for Most Cases by a Law Firm
  - Emily Ellis, Attorney of the Year
  - Francisco Morales, Pro Bono Attorney of the Month - April
  - Brooke Holmes, Pro Bono Attorney of the Month - July
- **Association of Fundraising Professionals' Colorado Chapter:**  
2024 National Philanthropy Day Honoree in Outstanding Large Business category
- **Mental Health Colorado: 2024 Tribute Award**
- **Denver Business Journal: Partners in Philanthropy Award**
- **Mansfield Certification Plus for 2023-2024**
- **Colorado Association of Black Journalists (CABJ): 2024 Champion of Justice Award**
- **David Atkinson, USPTO Patent Pro Bono Award**
- **Jia Meeks, Minoru Yasui Community Volunteer Award**
- **Mike King, Denver Bar Association Pro Bono Star**
- **Celebrating Your Achievement as a Law360 Pulse Leaderboard and Social Impact Leader**







FOR MORE INFORMATION, PLEASE CONTACT:



**Jayme B. Ritchie**  
*Director of Pro Bono and Community Impact*  
303.223.1516 / [jritchie@bhfs.com](mailto:jritchie@bhfs.com)



# *More for More*

2024 // COMMUNITY IMPACT REPORT