
About

50th Anniversary



50th Anniversary

Brownstein Hyatt Farber Schreck celebrates its 50th anniversary this year. In that time, we've grown from three friends who decided to start a law firm to a firm of more than 500 talented professionals in 11 offices across the country.

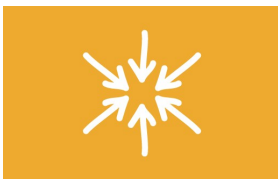
Brownstein Hyatt Farber Schreck is a unique law firm. Walk into any of our offices and you'll immediately recognize a different type of energy. Complacency doesn't have a place here. Flexibility and inspiration do. Our culture and enthusiasm allow our attorneys, policy consultants and legal staff to stay ahead of our clients' needs and provide them with the resources they require to meet their business objectives.

It's a contagious energy here. We attract the top professionals from around the country because few places provide better opportunities to work at such a high level on such meaningful projects. The attorneys, policy consultants and staff here consistently find themselves ranked among the nation's best and brightest. In law. In politics. And in business. We pass on those skills—and our contagious energy—to our clients, applying all our multi-disciplinary resources to their success.

You'll see us involved in some of the biggest cases and most significant deals around the country, as well as the most important legislation affecting business in America. But you'll also see us deeply committed to the communities in which we practice. We donate both our energy and our financial commitment to much-needed charitable causes, pro bono legal cases, community organizations and industry associations. Bettering our world from the inside out—it's the very core of who we are.

When the stakes are high and conventional solutions are not enough. When your reputation, business or industry is on the line. Our deep experience, multi-disciplinary approach and political connections deliver results. Because today, successful outcomes require more than just practicing law.

BROWNSTEIN'S VALUES



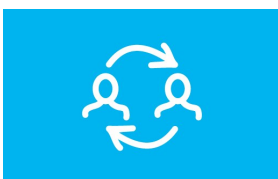
All In

Everyone brings their all. We have a contagious passion, energy and pride for the work we do and the relationships we build. We constantly seek opportunities for our clients, our communities and the firm.



Excellence

We are relentless in our pursuit of excellence. We out hustle and outperform our competition. The work we take on is both high profile and high stakes. Our clients expect and deserve the best possible outcomes, but we aren't content to just meet that expectation—we consistently strive to exceed it.



Respect

Our relationships are built on mutual respect—for each other, our clients and the communities we serve. Respect requires honesty, integrity and transparency. It demands that we say what needs to be said, even if it's not popular. It means that we have each other's back, especially under pressure, and that we embrace the different perspectives of our colleagues.



Giving Back

We are all members of communities—both within the firm and outside. What we give to these communities comes back to us in many ways. Whether it's contributing to the firm through a committee, doing pro bono work or donating time and resources to a nonprofit, the energy we put into these efforts is as rewarding for us as it is for the people and causes we support.

Mark F. Leonard Award



Mark F. Leonard Award

The Mark F. Leonard Award is awarded annually to one Brownstein attorney, policy professional or staff member who embodies the firm's core values. For the inaugural award in 2016, we honored one person who has been an enduring example of Brownstein's core values for the past 45 years—Mark Leonard—with the award as well as its namesake. Click [here](#) to learn more about the Mark F. Leonard Award and our annual recipients.

How we give back

Community Relations

At Brownstein Hyatt Farber Schreck, community involvement is part of the culture. We are committed to giving back to the communities where we work and live, through board service, hands-on volunteerism, sponsorships, donations and pro bono legal services.

Even in a billable-hour culture, our employees exemplify the spirit of philanthropy. Last year, the firm supported more than 500 nonprofit organizations. More than 70 percent of the attorneys and policy professionals at Brownstein sit on boards of nonprofit and civic organizations. Firmwide, we provided over 10,000 hours of pro bono legal services to help underserved individuals and organizations. And more than 300 Brownstein team members volunteered at Karma Projects—volunteer projects designed to engage our employees, clients, families and friends in giving back to their communities through hands-on service. [Learn more.](#)

Diversity

Brownstein Hyatt Farber Schreck's strategy to pursuing diversity and inclusiveness begins with a Diversity and Inclusiveness Committee that ensures our efforts in this area are broad and effective.

We believe that the unique backgrounds, life experiences and world views of our attorneys and staff make us a better and more competitive firm in today's marketplace. We recruit people from varied backgrounds, races, genders, religions, sexual orientations and national origins, both as a matter of business and because we believe in advancing diversity and inclusiveness in the legal community.

Brownstein has achieved Mansfield Rule Certification for 2018 from the Diversity Lab. The certification recognizes Brownstein's commitment to leading the charge toward greater diversity and inclusion in the legal industry. [Learn more.](#)



Pro Bono

Pro bono legal services and community service are key components of the culture at Brownstein Hyatt Farber Schreck. Our firm was built on a foundation of giving back, and we expect every attorney who joins our firm to support that commitment.

Our lawyers and staff devoted more than 10,000 hours to pro bono work in 2013, 2014, 2015 and 2016. We are a signatory to the Pro Bono Institute's Law Firm Pro Bono Challenge. Our Denver office has pledged to commit an average of 50 pro bono hours per lawyer, per year to the Colorado Supreme Court. In 2013,

Brownstein was ranked 101 on the *The American Lawyer's* Top 200 pro bono rankings, surpassing many larger firms and our own rank of 168 out of 200 by revenue.

We are committed to sharing our resources and talent to improve our communities and the lives of others. [Learn more.](#)